

GOVERNANCE POLICY

Table of Contents

1. Board of Commissioners
2. Board of Directors
3. Audit Committee
4. Nominating and Remuneration Committee
5. Code of Conduct
6. Board of Directors and Board of Commissioners Charter
7. Audit Committee Charter
8. Nominating and Remuneration Committee Charter
9. Internal Audit Charter
10. Supplier Code of Conduct
11. Communication with the Shareholders