

FIRE SAFETY MANAGEMENT POLICY

("Policy")

1. Our Responsibility to Prevent and Fight Fires

PT. Indah Kiat Pulp & Paper Tbk (hereinafter referred to as the "Company") recognizes its responsibility to address the risk of fire within its operational areas based on global best practices for fire safety management.

Our Operations and Suppliers

We are committed to provide a safe working environment free from fire within the mill area and its surroundings, for all employees, suppliers, communities, and visitors. We also commit to the prevention or reduction of property loss due to fire. To achieve this objective, all workers including their representatives are consulted. Apart from that, we also involve workers including their representatives in fire simulation activities.

2. Our Approach

We undertake the following steps to implement fire safety management:

- 2.1 Comply with laws and regulations related to fire prevention and control.
- 2.2 Continually improve our equipment, technologies, fire detection, and the skills of the fire fighters.
- 2.3 Proactively collaborate with stakeholders e.g.: local authorities, contractors, local communities and other relevant parties to prevent fire in the mill area and its surroundings.
- 2.4 Align fire safety management programs with our mill operations according to applicable procedures.
- 2.5 Communicate this Policy to workers, suppliers, visitors, local communities and other relevant stakeholders through training and discussions.

3. Governance

- 3.1 This Policy applies to the Company's operations and suppliers in Indonesia.
- 3.2 The rules applied throughout our operations are derived from the provisions within this Policy.
- 3.3 This Policy will be periodically reviewed for relevance and effectiveness in achieving business objectives. To ensure the implementation of this Policy, we monitor and evaluate progress periodically.
- 3.4 Health and Safety function is designated to coordinate the implementation of the fire safety management system in accordance with this Policy. The Company¹ regularly reviews the progress of this Policy's implementation.
- 3.5 We report the progress on the implementation of this Policy to our stakeholders in a variety of ways.

¹ As stated in the Company's Governance Policy

This Policy serves to further elaborate on the Company's commitment to fire prevention and mitigation as outlined in the Company's Sustainability Commitment, the Environmental Policy, and Health and Safety Policy.

Jakarta, 31 May 2023

REFERENCE

REGULATION (LAW)

Law of the Republic of Indonesia Number 1 of 1970 concerning Occupational Safety and Health

STANDARDS

Occupational Health and Safety Management System ISO 45001:2018

Occupational Safety and Health Management System (SMK3)