

**GOVERNANCE POLICY**  
**PT. INDAH KIAT PULP & PAPER Tbk**  
**(the “COMPANY”)**

The Company's Governance Policy is implemented to ensure that the Company will uphold the principles of Good Corporate Governance (GCG), transparency, accountability, responsibility, independence and fairness throughout its business operations. The Company's Governance Policy has been prepared in accordance to applicable laws and regulations. Our decision making, management and operations are guided by our values and Code of Conduct and we do not compromise our standards of integrity under any circumstances.

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Jakarta, 22 December 2023