

## **ENVIRONMENT, SOCIAL, AND ENERGY COMMITTEE CHARTER**

### **PT. INDAH KIAT PULP & PAPER TBK.**

**( the “COMPANY”)**

#### **I. ESTABLISHMENT AND MEMBERSHIP**

The member of the Environment, Social, and Energy Committee consists of:

- Director (minimum 1 (one));
- Social Division Head;
- Human Resources Division Head;
- Sustainability Division Head;
- Operational Head.

Members of the Environment, Social, and Energy Committee are appointed and dismissed by the President Director based on board of Directors meetings. If any one member of the Environment, Social, and Energy Committee fails to meet the Environment, Social, and Energy Committee’s requirements or fails in delivering the task, in that case the President Director may dismiss the member of the Environment, Social, and Energy Committee after obtaining approval from the board of directors meeting.

#### **II. TERM OF SERVICE**

The term of service of the Environment, Social, and Energy Committee’s members is 5 years from the date of the appointment. It does not revoke the right of the President Director’s right to dismiss the member at any time, with due observance of the applicable provisions. The President Director may reappoint members of the Environment, Social, and Energy Committee whose term of service has ended, based on the decision of the board of directors meeting.

#### **III. COMMITTEE MEETING**

1. The Environment, Social, and Energy Committee shall hold regular meetings at least once in three (3) months.
2. The Environment, Social, and Energy Committee meeting decisions are taken based on deliberation for consensus.
3. Every meeting of the Environment, Social, and Energy Committee is stipulated in the minutes of the meeting, including if there are dissenting opinions. All members of the Environment, Social, and Energy Committee have to sign the minutes of meeting.

#### **IV. DUTIES AND RESPONSIBILITIES**

In carrying out their role, the Environment, Social, and Energy Committee has the following duties:

1. Prepare an annual work plan and budgeting for the environment, social, and energy sector.
2. Assist the Board of Directors in fulfilling their corporate management responsibilities by conducting inspections and assessing the efficiency and effectiveness of environment, social, and energy issues.
3. Participate as an advisor in resolving the Company's environment, social, and energy issues.
4. Provide advice or consultation related to environment, social, and energy.
5. Monitor, analyze and report on the implementation of the follow-up work plan.

The Environment, Social, and Energy Committee is responsible to the Board of Directors in terms of:

1. Evaluate the assessment results on the adequacy and effectiveness of environment, social, and energy issues to assist the decision-making process by management.
2. Submit reports on any significant findings related to environment, social, and energy problems, including suggestions for improvements that can be implemented.
3. Provide information or periodic reports regarding the results that have been achieved with the targets set in the annual plan.
4. Liaising with internal and external parties.

#### **V. AUTHORITY**

In carrying out their duties, the Environment, Social, and Energy Committee has the following authorities:

1. Access relevant records or information regarding environment, social, and energy and other Company resources related to the implementation their duties.
2. To verify and to check on the reliability of the information obtained in relation to the implementation their duties.
3. Hold regular and incidental meetings with the Board of Directors.
4. Seeking for advice and opinions from third parties or experts if needed in carrying out their duties.

#### **VI. REPORTING**

1. The Environment, Social, and Energy Committee should report to the Board of Directors on each assignment given.
2. The Environment, Social, and Energy should make an annual report on implementing the Environment, Social, and Energy Committee's activities.