

BOARD OF COMMISSIONERS CHARTER
PT. INDAH KIAT PULP & PAPER TBK.
(the “COMPANY”)

I. BACKGROUND

The Company, as a limited liability company established under Indonesian Law Number 40 of 2007 concerning Limited Liability Companies, has 3 (three) corporate organs, consisting of:

1. General Meeting of Shareholders (“GMS”);
2. Board of Commissioners;
3. Board of Directors.

Each organ of the Company has its respective duties and authorities in accordance with Company's Articles of Association and the applicable laws and regulations. The Board of Commissioners is the Company's organ in charge of carrying out general and/or specific supervision in accordance with the articles of association and providing advice to the Board of Directors.

This Board of Commissioners Charter (hereinafter referred to as “Guideline”) is a guide for the Company's Board of Commissioners in carrying out their duties, authorities and responsibilities in order to create professional, transparent, and efficient management of the Company and the achievement of the success of the Company's business activities.

This Guideline is prepared based on a compilation of the principles of corporate law, applicable laws and regulations and the Company's Articles of Association by considering the principles of Good Corporate Governance, namely transparency, accountability, responsibility, independence and fairness.

The objectives of compiling this Guideline are as follows:

1. Comply with Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Listed Companies;
2. Emphasize the duties, responsibilities, and authorities of the members of the Board of Commissioners; and
3. Explain the values, working hours, meeting policies, and accountability reporting procedures for the Board of Commissioners.

This Guideline is dynamic and always evolving, the refinement of which is adjusted to the needs of the Company, the Company's Articles of Association and the applicable laws and regulations.

II. LEGAL FOUNDATION

1. Law Number 8 of 1995 concerning the Capital Market;
2. Law Number 40 of 2007 concerning Limited Liability Companies ("Limited Liability Company Law");
3. Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies; and
4. The Company's Articles of Association and its amendments from time to time. ("Articles of Association").

Based on the considerations above, the members of the Board of Commissioners prepared the following guidelines:

III. STRUCTURE OF MEMBERS OF THE BOARD OF COMMISSIONERS

The Board of Commissioners consists of at least 2 (two) members, consisting of:

- A. One President Commissioner;
- B. One or more Commissioners;
- C. One or more Independent Commissioners.

IV. APPOINTMENT MECHANISM FOR MEMBERS OF THE BOARD OF COMMISSIONERS

Members of the Board of Commissioners are appointed in the implementation of the GMS. Proposals for the appointment of members of the Board of Commissioners at the GMS must take into account the recommendations of the Board of Commissioners or the Nomination and Remuneration Committee.

In the event that the Board of Commissioners consists of 2 (two) members, 1 (one) of whom must be an Independent Commissioner. If there are more than 1 (one) Commissioner in the Board of Commissioners, one of the Commissioners will be appointed as President Commissioner.

V. REQUIREMENTS FOR MEMBERS OF THE BOARD OF COMMISSIONERS

Those who can be appointed as members of the Board of Commissioners are individuals who meet the following requirements:

1. Have good character, morals and integrity;
2. Able to carry out legal actions;
3. Within 5 (five) years prior to appointment and while serving:

- 3.1 Never been declared bankrupt;
- 3.2 Never been a member of the Board of Directors and/or a member of the Board of Commissioners found guilty of causing a company to be declared bankrupt;
- 3.3 Never been convicted of committing a crime that was detrimental to state finances and/or related to the financial sector; and
- 3.4 Never been a member of the Board of Directors and/or a member of the Board of Commissioners who during his tenure:
 - 3.4.1 Never held an Annual GMS;
 - 3.4.2 Was unrecognized as a member of the Board of Directors and/or member of the Board of Commissioners by the GMS or failed to provide accountability as a member of the Board of Directors and/or a member of the Board of Commissioners to the GMS; and
 - 3.4.3 Ever caused a company that obtained a permit, approval, or registration from the Financial Services Authority (OJK) to fail to fulfill the obligation to submit a report.
- 4. Have a commitment to comply with the laws and regulations; and
- 5. Have knowledge and/or expertise that the Company considers sufficient and necessary in the Company's line of business.

In the appointment of an Independent Commissioner, in addition to meeting the requirements as above, the following requirements must be met:

- 1. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company within the last 6 (six) months, except for reappointment as Independent Commissioner of the Company in the following period;
- 2. Do not own shares either directly or indirectly in the Company;
- 3. Has no affiliation with the Company, members of the Board of Commissioners, members of the Board of Directors or the main shareholder of the Company; and
- 4. Has no business relationship, either directly or indirectly related to the Company's business activities.

VI. DUTIES, RESPONSIBILITIES AND AUTHORITIES

1. Duties

The Board of Commissioners is in charge of supervising the management policies of the Company. The duties of the Board of Commissioners include, among others:

- a. Provide feedback and recommendations on the Company's annual work plan submitted by the Board of Directors;
- b. Supervise the implementation of the principles of Good Corporate Governance in the Company's business activities;

- c. Supervise and provide advice to the Board of Directors regarding the Company's business risks and management's efforts in implementing internal control;
- d. Supervise and provide advice to the Board of Directors in the preparation and disclosure of periodic financial reports;
- e. Taking into account the decisions of the Board of Directors that require the approval of the Board of Commissioners based on the Articles of Association;
- f. Provide reports on the implementation of supervisory duties and providing advice in the annual report as well as reviewing and approving the annual report;
- g. Carry out nomination and remuneration functions;
- h. In certain circumstances, holding the Annual GMS and Extraordinary GMS in accordance with the Company's Articles of Association and related laws and regulations.

2. Responsibility

The Board of Commissioners is responsible for supervising the management policies by the Board of Directors, the running of the Company in general, and providing advice to the Board of Directors.

3. Authority

- a. Examine other records and documents including the Company's assets;
- b. Request and receive information regarding the Company and the Board of Directors;
- c. The Board of Commissioners has the authority to temporarily suspend members of the Board of Directors by stating the reasons;
- d. The Board of Commissioners can take actions to manage the Company within a certain period of time.

VII. VALUES

Each member of the Board of Commissioners must uphold honesty, maintain credibility, be responsible, towards family, work and social affairs, display good character, morals, integrity, positive attitude, commitment, continuous improvement, innovation and loyalty in carrying out their duties and authorities in managing and supervise the Company as mandated by the prevailing laws and regulations and the Company's Articles of Association.

VIII. TERM OF SERVICE

The term of service of the members of the Board of Commissioners appointed by the GMS is 5 (five) years from the date of the GMS which appointed the relevant Board of Commissioners, until the closing of the fifth GMS after the date of appointment and without prejudice to the right of the GMS to dismiss them at any time with due observance of the provisions of applicable laws and

regulations. For the Board of Commissioners whose term of service expires, they can be reappointed in accordance with the decision of the GMS. Independent Commissioners who have served for 2 (two) terms of office can be reappointed in the next period as long as the Independent Commissioner declares himself to be independent at the GMS. The statement of independence of the Independent Commissioner must be disclosed in the Company's annual report.

The position of a member of the Board of Directors ends in the event of:

1. Declared bankrupt or placed under custody based on a court decision; or
2. No longer meet the requirements of the applicable laws and regulations; or
3. Death; or
4. Dismissed based on the decision of the GMS; or
5. Resignation; or
6. End of tenure.

IX. WORKING HOURS

Each member of the Board of Commissioners is required to provide sufficient time to carry out their duties in carrying out supervision over the policies of the Company, which is carried out by the Board of Directors. Members of the Board of Commissioners must always follow the applicable laws and regulations. Especially regarding concurrent positions, so that they can always supervise the course of the Company's policies.

X. MEETING POLICY AND MEETING MINUTES

1. Board of Commissioners Meeting

- a. Meetings of the Board of Commissioners are held at least 1 (one) time in 2 (two) months.
- b. The Board of Directors is required to hold regular meetings of the Board of Directors with the Board of Commissioners at least once in 4 (four) months.
- c. The results of each meeting must be stated in the minutes of the meeting signed by each member of the Board of Directors and member of the Board of Commissioners present and submitted to all members of the Board of Directors and members of the Board of Commissioners of the Company.
- d. Meetings of the Board of Commissioners may be held if attended by a majority of all members of the Board of Commissioners. Decisions are made by deliberation for consensus. In the event that a consensus is not reached after deliberation, the decision of the Meeting of the Board of Commissioners shall be made based on a majority vote. The presence of each member of the Board of Commissioners must be disclosed in the Company's annual report.

2. Minutes of Meeting

- a. Each meeting of the Board of Commissioners must be stated in the minutes of the meeting and must be signed by each member of the Board of Commissioners present.
- b. Minutes of the Board of Commissioners' Meeting must be documented by the Company.

XI. REPORTING AND ACCOUNTABILITY

The Board of Commissioners is obliged to account for the implementation of its duties to the Shareholders through the Board of Commissioners Report submitted at the annual GMS and published through the Company's Annual Report.

XII. CLOSING

1. This Guideline is jointly prepared by members of the Company's Board of Commissioners and is fully applicable to each member of the Board of Commissioners after the Guideline is signed by each member of the Board of Commissioners on that date on the Signature Page.
2. The provisions in the Guideline are binding as long as they do not conflict with the prevailing laws and regulations and the Company's Articles of Association.
3. Any changes and/or additions, reductions to the contents of the Guideline must be approved by a joint meeting of the Board of Commissioners specifically held for this matter.
4. Regular review of this Code is necessary to ensure compliance with changes to laws and regulations and the Company's Articles of Association as well as the development of good corporate governance practices.