

Profil Komite Nominasi dan Remunerasi

Profile of Nomination and Remuneration Committee



Tio I Huat
Ketua
Chairman

Warga negara Indonesia, lahir di Pematang Siantar pada tanggal 9 Agustus 1973, lulusan S1 Jurusan Akunting di Universitas Kristen Krida Wacana pada tahun 1995.

Indonesian citizen born in Pematang Siantar on August 9, 1973, He graduated from the Faculty of Economics majoring in Accountancy at Krida Wacana Christian University in 1995.

Pengalaman Kerja:

Working experience:

Jabatan & Nama Perusahaan	Periode Period	Position & Name of Company
Bergabung dengan PT Indofood Sukses Makmur - Bogasari Flour Mills, Jakarta sebagai Account Officer	1995 - 1997	joined PT Indofood Sukses Makmur-Bogasari Flour Mills, Jakarta as Account Officer
Senior Auditor Prasetio Utomo & Co, Jakarta	1997 - 1999	Senior Auditor Prasetio Utomo & Co, Jakarta
Manager PT Cakrawala Mega Indah	1999 - 2006	Manager PT Cakrawala Mega Indah
Senior Manager di Argo Manunggal Group	2006 - 2007	Senior Manager Argo Manunggal Group
Direktur PT Menamas Mitra Energi yang merupakan anak perusahaan dari PT Truba Alam Manunggal Tbk	2008 - 2012	Director of PT Menamas Mitra Energi, a subsidiary of PT Truba Alam Manunggal Tbk
Direktur di PT Central Daya Energi	2012 - 2014	Director of PT Central Daya Energi
Head of Internal Audit PT Nirvana Development Tbk	2014 - 2015	Head of Internal Audit PT Nirvana Development Tbk
Group Finance Controller di PT Sumber Graha Sejahtera (Samko Timber), Jakarta	2016 - 2017	Group Finance Controller PT Sumber Graha Sejahtera (Samko Timber), Jakarta
Head Of Corporate Log Procurement di PT Sumber Graha Sejahtera (Samko Timber), Jakarta	2017 - sekarang (present)	Head Of Corporate Log Procurement at PT Sumber Graha Sejahtera (Samko Timber), Jakarta
Direktur Independen sekaligus Corporate Secretary PT Lontar Papyrus Pulp & Paper Industry	2018 - 2020	Independent Director and Corporate Secretary PT Lontar Papyrus Pulp & Paper Industry
Anggota Komite Audit PT Linknet Tbk	2020 - sekarang (present)	Member of Audit Committee PT Linknet Tbk
Anggota Komite Audit PT Indah Kiat Pulp & Paper Tbk	2021 - sekarang (present)	Member of Audit Committee PT Indah Kiat Pulp & Paper Tbk
Anggota Komite Audit PT Pabrik Kertas Tjiwi Kimia Tbk	2021 - sekarang (present)	Member of Audit Committee PT Pabrik Kertas Tjiwi Kimia Tbk
Komisaris Independen Perseroan	2021 - sekarang (present)	Independent Commissioner PT of The Company
Anggota Komite Audit Perseroan	2021 - sekarang (present)	Member of Audit Committee Audit of The Company
Ketua Nominasi dan Remunerasi Perseroan	2021 - sekarang (present)	Nomination and Remuneration Chairman of The Company

Sepanjang 2024, tidak ada pelatihan yang diikuti.

In 2024, there was no training enrolled.

Pernyataan independensi

Independency statement

Bapak Tio I Huat tidak mempunyai saham baik langsung maupun tidak langsung pada Perseroan; dan tidak mempunyai hubungan afiliasi dengan Perseroan, anggota Dewan Komisaris, Direksi maupun pemegang saham utama atau pengendali Perseroan; serta tidak mempunyai hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha Perseroan.

Mr Tio I Huat does not have any direct or indirect ownership in the Company's share; is not affiliated with the Company, the members of the Board of Commissioners or the Board of Directors, or the controlling or majority shareholder of the Company; does not have any direct or indirect business relationship that is related to the Company's business activities.

Profil Komite Nominasi dan Remunerasi

Profile of Nomination and Remuneration Committee



Suhendra Wiriadinata
Anggota
Member

Warga Negara Indonesia, lahir di Karawang, pada tanggal 9 Oktober 1968. Lulusan Fakultas Ekonomi jurusan Akuntansi di Universitas Trisakti tahun 1993, Jakarta dan memperoleh gelar Magister Akuntansi dari Universitas Indonesia pada tahun 2011.

Indonesian citizen, born in Karawang on October 9, 1968. Graduated from the Faculty of Economics majoring in Accounting of Trisakti University, Jakarta (1993) and obtained his Master degree in Accounting from University of Indonesia in 2011.

Pengalaman Kerja:

Working experience:

Jabatan & Nama Perusahaan	Periode Period	Position & Name of Company
Memulai karirnya sebagai Auditor di Kantor Akuntan Prasetio, Utomo & Co	1992 – 1997	Started his career as an Auditor at Prasetio, Utomo & Co. Accounting Firm
Bergabung dengan PT Pabrik Kertas Tjiwi Kimia Tbk	1997	joined PT Pabrik Kertas Tjiwi Kimia Tbk
Direktur PT Pindo Deli Pulp And Paper Mills	2006 – 2011	Director PT Pindo Deli Pulp And Paper Mills
Direktur PT Lontar Papyrus Pulp & Paper Industry	2008 – 2011	Director PT Lontar Papyrus Pulp & Paper Industry
Komisaris PT The Univenus	2009 – 2012	Commissioner PT The Univenus
Komisaris PT Pindo Deli Pulp And Paper Mills	2011 – 2012	Commissioner PT Pindo Deli Pulp And Paper Mills
Direktur PT Pabrik Kertas Tjiwi Kimia Tbk	2011 – 2017	Director PT Pabrik Kertas Tjiwi Kimia Tbk
Direktur PT Indah Kiat Pulp & Paper Tbk	2011 – 2019	Director PT Indah Kiat Pulp & Paper Tbk
Direktur PT Pindo Deli Pulp And Paper Mills	2012 – 2022	Director PT Pindo Deli Pulp And Paper Mills
Direktur PT Lontar Papyrus Pulp & Paper Industry	2012 – 2018	Director PT Lontar Papyrus Pulp & Paper Industry
Direktur Utama PT The Univenus	2012 – 2024	President Director PT The Univenus
Direktur Perseroan	2013 – 2016	Director of The Company
Komisaris Perseroan	2016 – 2017	Commissioner of The Company
Direktur Utama Perseroan	2017 – 2021	President Director of The Company
Direktur Utama PT Pabrik Kertas Tjiwi Kimia Tbk	2017 – sekarang (present)	President Director PT Pabrik Kertas Tjiwi Kimia Tbk
Wakil Presiden Direktur PT Indah Kiat Pulp & Paper Tbk	2019 – sekarang (present)	Vice President Director PT Indah Kiat Pulp & Paper Tbk
Komisaris Perseroan	2021 – 2022	Commissioner of The Company
Anggota Komite Nominasi dan Remunerasi Perseroan	2021 – sekarang (present)	Nomination and Remuneration Committees' Member of The Company
Komisaris Utama Perseroan	2022 – sekarang (present)	President Commissioner of The Company
Komisaris Utama PT Pindo Deli Pulp And Paper Mills	2022 – sekarang (present)	President Commissioner PT Pindo Deli Pulp And Paper Mills
Anggota Komite Nominasi dan Remunerasi PT Pindo Deli Pulp And Paper Mills	2022 – sekarang (present)	Nomination and Remuneration Committees' Member PT Pindo Deli Pulp and Paper Mills
Komisaris Utama PT The Univenus	2024 – sekarang (present)	President Commissioner PT The Univenus

Sepanjang 2024, tidak ada pelatihan yang diikuti.

In 2024, there was no training enrolled.

Bapak Suhendra Wiriadinata tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Mr. Suhendra Wiriadinata has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

Profil Komite Nominasi dan Remunerasi

Profile of Nomination and Remuneration Committee



Sukirta Mangku Djaja
Anggota
Member

Warga Negara Indonesia, lahir di Tangerang pada tanggal 31 Maret 1958, lulus dari Universitas Tarumanagara Jakarta Jurusan Manajemen tahun 1984.

Indonesian citizen, born in Tangerang on March 31, 1958. He graduated from Tarumanagara University with a degree in Management in 1984.

Pengalaman Kerja:

Working experience:

Jabatan & Nama Perusahaan	Periode Period	Position & Name of Company
Staf Akuntansi di PT Tunas Bintang Motor	1981 – 1982	Accounting staff PT Tunas Bintang Motor
Kepala Departemen Bagian Pajak PT Indah Kiat Pulp & Paper Tbk dan APP Group	1983 – 2022	Department Head in the Tax Division of PT Indah Kiat Pulp & Paper Tbk and APP Group
Komisaris PT Lontar Papyrus Pulp & Paper Industry	1994 – 2018	Commissioner PT Lontar Papyrus Pul & Paper Industry
Komisaris PT Indah Kiat Pulp & Paper Tbk	2014 – sekarang (present)	Commissioner PT Indah Kiat Pulp & Paper Tbk
Komisaris PT Pabrik Kertas Tjiwi Kimia Tbk	2017 – sekarang (present)	Commissioner PT Pabrik Kertas Tjiwi Kimia Tbk
Komisaris Perseroan	2018 – sekarang (present)	Commissioner of The Company
Anggota Komite Nominasi dan Remunerasi Perseroan	2021 – sekarang (present)	Member Nomination and Remuneration Committee of The Company
Anggota Komite Nominasi dan Remunerasi PT Indah Kiat Pulp & Paper Tbk	2024 – sekarang (present)	Member Nomination and Remuneration Committee PT Indah Kiat Pulp & Paper Tbk
Anggota Komite Nominasi dan Remunerasi PT Pabrik Kertas Tjiwi Kimia Tbk	2024 – sekarang (present)	Member Nomination and Remuneration Committee PT Pabrik Kertas Tjiwi Kimia Tbk

Sepanjang 2024, tidak ada pelatihan yang diikuti.

In 2024, there was no training enrolled.

Bapak Sukirta Mangku Djaja tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Mr. Sukirta Mangku Djaja has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.