

Profil Komite Nominasi dan Remunerasi

Profile of Nomination and Remuneration Committee



Warga negara Indonesia, lahir di Gianyar, Bali pada tanggal 11 Pebruari 1944. Lulusan Fakultas Ekonomi Universitas Airlangga pada tahun 1972 dan memperoleh gelar Master of Arts (MA) dari Vanderbilt Unigversi, USA pada tahun 1977, KRA 28 Lemhannas tahun 1995.

Indonesian citizen, born in Gianyar, Bali on February 11, 1944. Graduated from the Faculty of Economics of Airlangga University in 1972 and obtained a Master of Arts from Vanderbilt University, USA, in 1977, KRA 28 Lemhannas in 1995.

Pengalaman Kerja

Working experience:

Jabatan & Nama Perusahaan	Periode Period	Position & Name of Company
Departemen Keuangan Republik Indonesia sebagai Kasubbag Perencanaan Diklat	1977 – 1979	Head of Subdivision of Education and Training Plan in Financial Education and Training Agency
Dosen di Institut Ilmu Keuangan	1977 – 1980	Lecturer at the Institute of Financial Sciences
Sebagai Kasubdit Evaluasi Ekspor, Ditjen Moneter Luar Negeri	1979 – 1988	Head of Sub Directorate of Export Evaluation, Directorate General of International Monetary Affairs
Dosen Sekolah Tinggi Akuntansi Negara	1980 – 1990	Lecturer at the Indonesian State College of Accountancy
Anggota Dewan Pengawas Perum Garam	1984 – 1992	Member of Supervisory Board of Perum Garam
Kepala Bidang Analisa Ekspor, Badan Analisa Keuangan Negara, Perkreditan dan Neraca Pembayaran	1988 – 1992	Head of Division of Export Analysis, Agency for State Finance, Credit and Balance of Payment Analysis
Kepala Bidang Analisa Pajak Daerah, Badan Analisa Keuangan Negara, Perkreditan dan Neraca Pembayaran	1992	Head of Division of Regional Tax Analysis, Agency for State Finance, Credit and Balance of Payment Analysis
Sekretaris Badan Analisa Keuangan dan Moneter	1992 – 1998	Secretary of Financial and Monetary Analysis Agency
Komisaris PT Dok dan Perkapalan Surabaya	1993 – 2007	Commissioner of PT Dok dan Perkapalan Surabaya
Dianugerahi Tanda Jasa Satyalancana Karya Satya 30 tahun dari Presiden Republik Indonesia	2003	was awarded the 30-year Satyalancana Karya Satya Service Mark from the President of the Republic of Indonesia
Sekretaris Badan Pengawas Pasar Modal	1998 – 2004	Secretary of Capital Market Supervisory Agency
Komisaris PT Bursa Efek Surabaya	2004 – 2007	Commissioner of Surabaya Stock Exchange
Komisaris Independen PT Bumi Serpong Damai Tbk	2004 – 2007	Independent Commissioner PT Bumi Serpong Damai Tbk
Anggota Komite Audit PT Indah Kiat Pulp & Paper Tbk	2004 – 2006	Audit Committees' Member PT Indah Kiat Pulp & Paper Tbk
Anggota Komite Audit PT Pabrik Kertas Tjiwi Kimia Tbk	2004 – 2006	Audit Committees' Member PT Pabrik Kertas Tjiwi Kimia Tbk
Komisaris Independen PT Sinar Mas Multiartha Tbk	2005 – 2008	Independent Commissioner PT Sinar Mas Multiartha Tbk
Komisaris Independen PT Pindo Deli Pulp And Paper Mills	2006 – 2015	Independent Commissioner PT Pindo Deli Pulp And Paper Mills
Komisaris Independen Perseroan	2006 – 2015	Independent Commissioner of The Company
Komisaris PT Bursa Efek Indonesia	2007 – 2008	Commissioner Of Indonesia Stock Exchange (BEI)
Ketua Komite Audit PT Indah Kiat Pulp & Paper Tbk	2007 – 2014	Audit Committees' Chairman PT Indah Kiat Pulp & Paper Tbk
Ketua Komite Audit PT Pabrik Kertas Tjiwi Kimia Tbk	2007 – 2014	Audit Committees' Chairman PT Pabrik Kertas Tjiwi Kimia Tbk
Komisaris Independen PT Indah Kiat Pulp & Paper Tbk	2007 – sekarang (present)	Independent Commissioner PT Indah Kiat Pulp & Paper Tbk
Komisaris Independen PT Pabrik Kertas Tjiwi Kimia Tbk	2007 – sekarang (present)	Independent Commissioner PT Pabrik Kertas Tjiwi Kimia Tbk
Ketua Komite Nominasi & Remunerasi PT Indah Kiat Pulp & Paper Tbk	2015 – 2024	Nomination and Remuneration Committees' Chairman PT Indah Kiat Pulp & Paper Tbk
Ketua Komite Nominasi & Remunerasi PT Pabrik Kertas Tjiwi Kimia Tbk	2015 – sekarang (present)	Nomination and Remuneration Committees' Chairman PT Pabrik Kertas Tjiwi Kimia Tbk
Anggota Komite Audit Perseroan	2018 – 2021	Audit Committees' Member Audit of The Company
Komisaris Independen Perseroan	2018 – sekarang (present)	Independent Commissioner of The Company
Ketua Komite Nominasi & Remunerasi PT OKI Pulp & Paper Mills	Maret 2021 - Desember 2021	Nomination and Remuneration Committees' Chairman PT OKI Pulp & Paper Mills
Komisaris Independen PT OKI Pulp & Paper Mills	2021 – sekarang (present)	Independent Commissioner PT OKI Pulp & Paper Mills
Ketua Komite Audit Perseroan	2021 – sekarang (present)	Audit Committees' Chairman of The Company
Ketua Komite Audit PT OKI Pulp & Paper Mills	2021 – sekarang (present)	Audit Committees' Chairman PT OKI Pulp & Paper Mills
Ketua Komite Nominasi & Remunerasi Perseroan	2021 – sekarang (present)	Nomination and Remuneration Committees' Chairman of The Company

Sepanjang 2024, tidak ada pelatihan yang diikuti.

Pernyataan independensi

Bapak Drs. Pande Putu Raka, M.A. tidak mempunyai saham baik langsung maupun tidak langsung pada Perseroan; dan tidak mempunyai hubungan afiliasi dengan Perseroan, anggota Dewan Komisaris, Direksi maupun pemegang saham utama atau pengendali Perseroan; serta tidak mempunyai hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha Perseroan.

In 2024, there was no training enrolled.

Independency statement

Mr Drs. Pande Putu Raka, M.A. does not have any direct or indirect ownership in the Company's share; is not affiliated with the Company, the members of the Board of Commissioners or the Board of Directors, or the controlling or majority shareholder of the Company; does not have any direct or indirect business relationship that is related to the Company's business activities.

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Warga Negara Indonesia, lahir di Jakarta, pada tanggal 17 April 1980. Lulusan Bachelor Mechanical Engineering dari Michigan State University, USA pada tahun 1998, dan memperoleh gelar Master Mechanical Engineering dari Michigan State University, USA tahun 2001.

Warga Negara Indonesia, lahir di Jakarta, pada tanggal 17 April 1980. Lulusan Bachelor Mechanical Engineering dari Michigan State University, USA pada tahun 1998, dan memperoleh gelar Master Mechanical Engineering dari Michigan State University, USA tahun 2001.

Pengalaman Kerja :

Working experience:

Jabatan & Nama Perusahaan	Periode Period	Position & Name of Company
Memulai karirnya sebagai Engineer di perusahaan General Electric di kota Erie, Pennsylvania	2003 - 2005	Started his career as an Engineer at the General Electric company in the city of Erie, Pennsylvania.
Productivity Team Leader di General Electric di kota Erie, Pennsylvania	2005 - 2007	Productivity Team Leader General Electric in Erie, Pennsylvania
Deputy GM di PT Anugerah Surya Pratama	2007 - 2015	Deputy GM PT Anugerah Surya Pratama
bergabung di APP Group dan menjabat sebagai Head Corporate MBOS (Management By Olympic System)	2015	joined APP Group and served as Head Corporate MBOS (Management By Olympic System)
Head of Chairman Office APP Group	2017 - 2018	Head of Chairman Office di APP Group
Head of Global MBOS APP Group	2018 - sekarang (present)	Head of Global MBOS APP Group
Komisaris utama Perseroan	2022 - sekarang (present)	President Commissioner of The Company
Direktur PT APP Purinusa Ekapersada	2022 - sekarang (present)	Director PT Purinusa Ekapersada
Direktur PT Pindo Deli Pulp And Paper Mills	2022 - sekarang (present)	Director PT Pindo Deli Pulp And Paper Mills
Direktur PT OKI Pulp & Paper Mills	2022 - sekarang (present)	Director PT OKI Pulp & Paper Mills

Sepanjang 2024, tidak ada pelatihan yang diikuti.

In 2024, there was no training enrolled.

Bapak Arman Dwiartono tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Mr. Arman Dwiartono has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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Warga Negara Indonesia lahir di Surabaya pada tanggal 2 Juli 1970. Sarjana Teknik Industri dari University of Iowa, Amerika Serikat pada tahun 1992.

Indonesian citizen born in Surabaya on July 2, 1970. He graduated with a degree in Industrial Technic from the University of Iowa, USA in 1992.

Pengalaman Kerja:

Working experience:

Jabatan & Nama Perusahaan	Periode Period	Position & Name of Company
Project Manager Sinar Mas Pulp & Paper Products	1993 - 1998	Project Manager Sinar Mas Pulp & Paper Products
Deputy General Manager Sinar Mas Pulp & Paper Products	1998 - 2004	Deputy General Manager Sinar Mas Pulp & Paper Products
Internal Control dan Audit Sinar Mas Pulp & Paper Products	2005 - 2014	Internal Control and Audit Sinar Mas Pulp & Paper Products
Komisaris Utama PT Pabrik Kertas Tjiwi Kimia Tbk	2014 - 2015	President Commissioner PT Pabrik Kertas Tjiwi Kimia Tbk
Direktur PT Pabrik Kertas Tjiwi Kimia Tbk	2015 - 2017	Director PT Pabrik Kertas Tjiwi Kimia Tbk
Komisaris PT Indah Kiat Pulp & Paper Tbk	2007 - 2014	Commissioner PT Indah Kiat Pulp & Paper Tbk
Presiden Komisaris PT Indah Kiat Pulp & Paper Tbk	2014 - 2015	President Commissioner PT Indah Kiat Pulp & Paper Tbk
Wakil Presiden Direktur PT Indah Kiat Pulp & Paper Tbk	2015 - 2017	Vice President Commissioner PT Indah Kiat Pulp & Paper Tbk
Direktur PT Pindo Deli Pulp And Paper Mills	2011 - 2014	Director PT Pindo Deli Pulp And Paper Mills
Komisaris Utama PT Pindo Deli Pulp And Paper Mills	2014 - 2015	President Commissioner PT Pindo Deli Pulp And Paper Mills
Komisaris PT Pindo Deli Pulp And Paper Mills	2015 - 2022	Commissioner PT Pindo Deli Pulp And Paper Mills
Direktur PT OKI Pulp & Paper Mills	2013 - 2017	Director PT OKI Pulp & Paper Mills
Komisaris Utama PT OKI Pulp & Paper Mills	2017 - 2019	President Commissioner PT OKI Pulp & Paper Mills
Direktur PT OKI Pulp & Paper Mills	2019 - 2022	Director PT OKI Pulp & Paper Mills
Direktur Perseroan	2011 - 2014	Director of the Company
Komisaris Utama Perseroan	2014 - 2015	President Commissioner of the Company
Komisaris Perseroan	2015 - 2017	Commissioner of the Company
Wakil Komisaris Utama Perseroan	2017 - 2018	Vice President Commissioner of the Company
Komisaris Utama Perseroan	2018 - 2020	President Commissioner of the Company
Anggota Komite Nominasi dan Remunerasi Perseroan Perseroan	2018 - sekarang (present)	Member of Nominating and Remuneration Committee's of the Company

Sepanjang 2024, tidak ada pelatihan yang diikuti.

In 2024, there was no training enrolled.