



**NOTICE OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS (“AGMS”)
PT INDAH KIAT PULP & PAPER Tbk
 (“The Company”)**

Board of Directors of the Company hereby invite our shareholders to attend the AGMS of the Company that will be held on:

Day/Date : **Monday, June 16, 2025**
Time : **09.00 WIB – 10.00 Western Indonesia Standard Time (WIB)**
Venue : **Hotel Grand Hyatt, Ballroom
Jl. MH.Thamrin No.Kav 28-30
Central Jakarta**

With the following AGMS Agendas:

1. Submission of the annual report of the Company by the Board of Directors and Approval of the Company's Consolidated Financial Statements for the financial year ended on December 31, 2024 and the Supervisory Report by the Board of Commissioners for the financial year ended on December 31, 2024 and grant full acquittal and discharged to the Board of Directors and Commissioners of the Company over any management and supervision action conducted by them during the financial year ending December 31, 2024 (*acquit et de charge*).
2. Approval of the Company's profit appropriation for the financial year ended on December 31, 2024.
3. Appointment of the Public Accountant and/or Independent Public Accountant as registered at Financial Services Authority (“OJK”) in order to audit the Company's financial report for the year 2025.
4. Determination of the salary, honorarium, and/or allowances for the Board of Commissioners and Board of Directors of the Company for financial year 2025.
5. Approval of the changes in the composition of the Company's Management.
6. Report on the Realization of the Use of Proceeds of the Company's Bond Public Offering and Sukuk Mudharabah.

Notes for each Agenda as follows:

1. The 1st to 4th agenda are the routine agenda held by the Company's AGMS, one and the other in accordance with the provision (s) in the Company's Articles of Association, Regulation of OJK (“POJK”), and Company Law Number 40 Year 2007. The Company's 2024 Annual Report including Consolidated Financial Statements of the Company and Its Subsidiaries for the Year Ended on December 31, 2024 is available on the Company's website: <https://app.co.id/investors>.
2. The 5th agenda is the agenda in relation with the changes of the Company's Management.
3. The 6th agenda is the liability of the report submission in accordance with POJK Number 30/POJK.04/2015 regarding Report on The Realization of Funds from The Public Offering.

Notes:

1. The Company will not send any individual invitations letter to the shareholders of the Company, thus this notice of the AGMS advertisement shall be deemed as an official invitation to the Company's Shareholders. This notice of the AGMS is also announced on the Indonesian Stock Exchange's website, the Company's website and PT Kustodian Sentral Efek Indonesia ("KSEI")'s website.
2. Shareholders who are eligible to attend or be represented at the AGMS are the shareholders whose name are recorded in the Company's Register of Shareholders on Thursday, May 22, 2025 until 16.00 WIB. For the KSEI securities account holders in the Collective Depository (Member of the Bourse/Custodian Bank) shall submit their own maintained data to KSEI for obtaining the Written Confirmation for AGMS ("KTUR").
3. The eligible shareholders or their proxies are obliged to bring and submit copies of Collective Share Certificate and Identity Card ("KTP") or any other identification to the Company's registration officer prior entering the AGMS room. The shareholders in the KSEI collective depository must submit KTUR to the Company's registration officer prior entering the AGMS room.
4. For the Company's shareholders such as Limited Liability Company, Cooperative, Foundation or Pension Fund is kindly required to bring a copy of the latest article of association and the deed of the latest members of Board of Management.
5. The participating shareholders can also attend the AGMS online through the KSEI Electronic General Meeting System (eASY.KSEI) facility by KSEI via the following <https://askses.ksei.co.id/> by registering in advance can be found in the following link: <https://akses.co.id/panduan>.
6.
 - a. The shareholders who are not able to attend the AGMS in person may be represented by proxy by having a power of attorney as determined by the Company's Board of Directors. Any Directors, Commissioners and employees of the Company may act as a proxy, however, their votes will not be taken into account in the voting process.
 - b. The form for Proxy can be obtained during working days and working hours at the Company's Bureau of Securities Administration ("BAE"), PT Sinartama Gunita, at Menara Tekno 7th floor, Jl. Fachrudin No.19, RT 1, RW 7, Kampung Bali, Tanah Abang, Central Jakarta 10250.
 - c. Power of attorney shall have been received by BAE or by the registration officer prior to the AGMS.
7. Based on the Article 8 paragraph 4 of POJK Number 16/POJK.04/2020 regarding the Implementation of the General Meeting of Shareholders of Public Companies Electronically, the Company limits the number of Shareholders and/or their proxies who will physically attending and may enter to the AGMS room based on the Shareholders' attendance list (first come first served). The company does not provide souvenirs/gratitude gifts/parcels.
8. The materials related to the AGMS's agendas are available for shareholders since the date of this notice until the day of the AGMS. Those materials can be downloaded from the Company's website <https://app.co.id/about-us>. The Company will not provide printed materials at the AGMS.
9. To ensure that the AGMS will be conducted in orderly and timely manner, the shareholders or their proxies are kindly requested to attend at the AGMS venue no later than 30 (thirty) minutes before the AGMS commences.

Jakarta, May 23, 2025
The Company's Board of Directors